

# Assessment Tool 1 – Multisource Feedback

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CanMEDS Scholar

## Resident as Teacher Multisource Feedback

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### Instructions for Assessor:

- As Scholars, physicians demonstrate a lifelong commitment to excellence in practice through continuous learning and by teaching others, evaluating evidence, and contributing to scholarship.
- The competencies of the Scholar Role can be developed with practice and feedback. Using the form below, please help this resident physician gain insight into his/her teaching skills by providing valuable confidential feedback.
- Rest assured this information will be shared with the physician in aggregate form and for the purposes of helping the physician improve his/her leadership competencies.
- Please return this form in a confidential sealed envelope to the attention of:

RESIDENT Name: \_\_\_\_\_

Postgraduate year (PGY): \_\_\_\_\_

Indicate all that apply. I am a:

- Health professional team member
- Resident
- Medical student (including clerk)
- Other

Degree of Interaction

- Considerable teaching from this resident
- Occasional or one time teaching from this resident

#	This teacher...	1 Very poor	2 Needs improvement	3 Competent	4 Skilful	5 Exemplary	Not able to comment
1.	Was organized to teach (ie teaching in the clinical setting and or structured teaching)						
2.	Was available to learners so I had the support needed.						
3.	Ensured we agreed on expectations early and did his/her best to meet the expectations						
4.	Encouraged me to explore my limits safely						
5.	Provided regular, meaningful, prompt feedback to me						
6.	Demonstrated respect for me as a learner and as a person						
7.	Asked for and welcomed my questions						
8.	Asked for and welcomed my feedback						
9.	Had the educational experience to balance the work assignments and the formal learning opportunities						

	1 Very poor	2 Needs improvement	3 Competent	4 Skilful	5 Exemplary
Overall Rating	One of the worst learning experiences I have had	I learned very little of significance or had an unpleasant experience	Good experience and learned something important	Excellent experience and learned a great deal	One of the best teachers I have had

Areas of strength	Areas for improvement
1.	1.
2.	2.
3.	3.

Other comments: